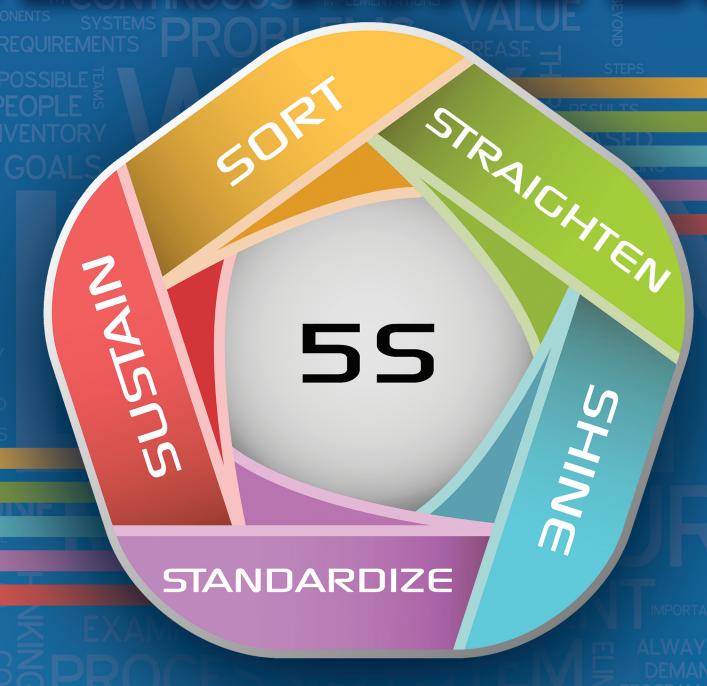
BUT WE'VE ALWAYS DONE IT THIS WAY

the most dangerous phrase in business.

Introducing a new way of thinking ...

58 LEAN WORKPLACE



The Common Steps in Lean Deployments to Drive Change

SORT

Eliminate Unnecessary items from the workspace

STRAIGHTEN

Arrange items so that they are easy to use, find and put away

SHINE

Keep the items and work area neat and clean

STANDARDIZE

Create a consistent approach to tasks and procedures

SUSTAIN

Make a habit of maintaining the correct procedures

anything if you look for is possible... the Lean way!!!

Heather Barto has been with the NH Department of Health and Human Services for 17 years. Heather is currently supporting the department through a Lean process improvement leadership role. She has held previous roles in Medicaid Care Management, public health management, and mental health rehabilitation services.

Heather brings creativity, a Can Do Attitude and detailed organization to her work and project teams. She believes a successful project team has 3 key factors; people investment, invested leadership, and plenty of learning opportunities.

Heather has a master's degree in Management with a Healthcare Administration Concentra from New England College and a bachelor's degree in Therapeutic Recreation from Utica College of Syracuse University.

Heather Barto Lean Black Belt Senior Process Improvement New Hampshire Department of Health and Human

Services



Continuous Improvement ean New Hampshire



Thomas J. Lencki Jr., Lean Black Belt

Sergeant New Hampshire State Police

Tom is passionate about Lean and what it brings to the workplace. He believes building teams are critical for a successful project outcome. He believes Lean is a way of life and it is not something you do once and forget about it. Tom enjoys facilitation of Lean events, team-building activities, thinking outside the box and learning new things as he meets and works with people throughout the state. Tom's common sense approach and Lean methodo application are used out on the NIT roadways to help keep clitzens and visitors in NII sefe.